



Cardinal McCloskey
COMMUNITY SERVICES



2023-2024 IMPACT REPORT

Safe Children, Stable Families,
Successful Lives



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MEET OUR PRESIDENT & CEO

Dear Friends,

Reflecting on the past year at Cardinal McCloskey Community Services (CMCS), I am filled with immense pride as I share the continued progress we've made in advancing our mission of protecting, empowering, and promoting the independence of at-risk children, families, and adults with developmental disabilities.

This past year has marked both challenges and accomplishments, as we worked together to ensure that our services remained resilient and responsive to the needs of our community. With the completion of our Five-Year Strategic Plan for Fiscal Year 2020-2024, we have successfully laid the groundwork for future growth and innovation. Our commitment to enhancing the quality of life for the individuals and families we serve remains unwavering, and I am excited to share our core areas of impact, which are noted in this report:

- **Health and Wellness** – our nurses and behavioral/mental health clinicians took care of children, teens and adults in all CMCS programs, providing treatment where needed, access to care, and the opportunity for healing and healthy growth.
- **Educational Services** – for our preschoolers all the way up through our college-age youth, CMCS Early Childhood Education teams, educational advocates and coaches made sure that each child, and youth was enrolled, attending and making progress in a school that was right for them.
- **Vocational Services** – as we support our clients to pursue their own goals, our staff in CMCS Developmental Disabilities Services helped our adults learn new skills and supported those who wish to work in sustaining employment in their community.
- **Healthy Families** – all CMCS programs bring a family-focus in our service delivery, including our family support programs that helped at-risk families to build and sustain safety and stability for their children.
- **Safe Homes** – in partnership with CMCS foster parents, our foster care teams provided safe and secure homes for children and youth, while creating pathways to permanency that allowed many children to leave our care and safely return to families.



As we continue to build on our past successes, I am pleased to share that we have begun implementing the Strategic Plan for Fiscal Year 2025-2029. This new plan will further extend the progress we made during Fiscal Year 2020-2024 and will guide us as we continue to strengthen our position as a multi-service organization, ensuring we meet the evolving needs of those we serve while enhancing our community partnerships and organizational capacity.

The past year has also been a time of reflection and growth for our organization. We continue to invest in our employees through professional development opportunities and a focus on supporting their well-being and retention. Their dedication is central to everything we do.

Our Board of Directors has been a steady source of support and guidance throughout this journey. We are deeply grateful for their leadership and I would like to extend special thanks to our Board Chair, William T. Smith, Ph.D., and all our Board members for their commitment to the work of CMCS.

Finally, I want to express my heartfelt appreciation to our donors, partners, and all those who invest in our mission. Your continued support enables us to make a lasting impact in the lives of the children, youth, families, and adults we serve.

As we prepare for the future, we look forward to working together to make an even greater difference in the years to come.

Warm Regards,

A handwritten signature in blue ink that reads "Beth Finnerty".

Beth Finnerty
President & CEO

WHO WE ARE

HEALTH & WELLNESS

Across all programs, Cardinal McCloskey Community Services (CMCS) remains dedicated to enhancing the health and quality of life for the communities we serve. We provide a wide range of health and wellness services for children, youth, adults, and families in our care. By using a trauma-informed, holistic, and family-centered approach, we are able to provide a multitude of services including pediatric health care; nutritional programs; mental health services; counseling; medication management; telehealth services (individuals aged 0-24 and adults); behavioral assessments; medical and dental care coordination; educational needs; personalized, in-home support to children and caregivers.

Our services extend to adults with developmental disabilities through 24/7 case management and psychiatric and medical monitoring, utilizing evidence-based practices to support individualized outcomes.

To learn more about our Health & Wellness programs and services, visit us at cmcs.org/health-wellness/

EDUCATIONAL SERVICES

At Cardinal McCloskey Community Services, our academic programs aim to eliminate barriers and open the door to opportunity by prioritizing equipping youth and adults with the skills and resources needed to achieve educational success and independence. We offer mentorship, job exploration, career readiness training, and personalized guidance and support to help build essential life skills, explore career options, and set achievable goals for a smooth transition to their professional futures.

The Cardinal McCloskey Community Services Charter School is committed to providing inclusive, high quality educational programs that promote growth and development for children and families. Our offerings include Home-Based and Center-Based Programs, which support learning and family engagement, as well as a Universal Pre-Kindergarten Program that nurtures early childhood development. Through our holistic Strategies for Success, we address the unique needs of each child, helping them build a strong foundation for academic and social achievement.

To learn more about our Educational programs and services, visit us at cmcs.org/educational-services/



WHO WE ARE (cont'd)

VOCATIONAL SERVICES

For adults with developmental disabilities, Cardinal McCloskey Community Services' comprehensive services help adults with developmental disabilities reach their full potential. Our Day Habilitation Services in Valhalla and Ossining provide enriching experiences that promote vocational readiness and social connections. Participants engage in a variety of volunteer opportunities and skill-building activities that strengthen their independence and work capabilities. Additionally, our Supported Employment program, McCloskey Works!, emphasizes the philosophy of "employment for all" by providing on-the-job coaching and employment placement in diverse settings across Westchester. Through personalized support and training, we empower individuals to thrive in the workplace and achieve lasting professional growth.

To learn more about our Vocational programs and services, visit us at cmcs.org/vocational-services/

HEALTHY FAMILIES

Our Early Childhood Education Division offers comprehensive wellness supports for both families and employees. The combination of parenting programs, social work, mental health, and nutrition consulting ensures a well-rounded approach to child development. Plus, providing wellness support for our employees enhance their ability to care for and educate young children effectively.

Our Preventative Services are a series of proactive early intervention programs to aid with keeping families together and address potential risk to children. The focus is to establish independence and help families acquire appropriate skills, which promote safety for their children and empower families to be self-sufficient.

To learn more about our Healthy Families programs and services, visit us at cmcs.org/healthy-families/



SAFE HOMES

Welcome to Safe Homes, where compassion meets dedication in supporting the most vulnerable members of our community. For over 50 years, our Enhanced Family Foster Care (EFFC) program has been a lifeline for children who have faced unimaginable challenges. These children, often victims of neglect and abuse, find solace and safety in the temporary homes we provide. Our committed staff and certified foster parents work tirelessly to meet each child's unique needs, offering them the care, stability, and emotional support they deserve. While we focus on helping these children heal, we also offer critical services to their birth families, ensuring that reunification is possible only when a healthy and safe environment is established. For those who cannot return to their birth families, we pursue adoption, ensuring every child finds a loving, permanent home.

Beyond foster care, Safe Homes is dedicated to empowering adults with developmental disabilities through our Residential Services. Our person-centered approach, rooted in Applied Behavior Analysis (ABA), supports individuals in gaining independence and thriving within their communities. We cater to a wide range of needs, including complex medical and behavioral challenges, and are committed to adapting our services as individuals' needs evolve. At Safe Homes, our mission is to provide a safe, engaging environment where every individual, regardless of age or ability, can flourish and live with dignity. Whether through our foster care, adoption services, or residential programs, we are steadfast in our commitment to creating safe, nurturing spaces for all.

To learn more about our Safe Homes programs and services, visit us at cmcs.org/safe-homes/



FINANCIAL REPORT FISCAL YEAR 2024

OPERATING REVENUES

Government Grants & Services	\$65,037,272
Appeals, Contributions and Events	\$253,346
Grants from Foundations and Corporations	\$1,013,436
In-Kind Contribution	\$2,948,237
Parent, Private & Client Fees	\$1,122,920

Total Operating Revenues	\$73,975,419
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OPERATING EXPENSES

Foster Care Services	\$10,900,066	14.63%
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Family Foster Care
Treatment Family Foster Care
Preparing Youth for Adulthood Program
Strategies for Success Program
Adoption Services

At-Risk Services	\$4,463,492	5.99%
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Drop-In Center
Preventive Services

Specialized Clinic	\$4,989,388	6.70%
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Medical & Clinical Services

Services For Individuals With Developmental Disabilities	\$20,012,711	26.86%
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Individual Residential Alternatives (IRA)
Day Habilitation Services
Supportive Employment

Early Childhood Education	\$25,956,339	34.84%
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Federal Head Start Grantee
ACS Family Day Care/Early Learn
Pre K for All/3K
Child and Adult Care Food Program

Administration & Development	\$8,180,170	10.98%
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Total Operating Expenses	\$74,502,167
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SCOPE OF IMPACT

CLINICAL AND COMMUNITY-BASED SUPPORTS

Mental and behavioral health treatment, Health Home Care-Management, and Community-Based supports for children, including evidence-based practices, to meet the clinical needs of children in foster care as well as others residing in the Bronx community.

- **266** children in foster care were provided with clinical, behavioral and developmental assessments, and treatment when needed, to support **healthy development and recovery** from trauma.
- **202** children and youth received **mental health treatment** in our McCloskey Cares Mental Health Clinic.
- **441** children and families, were provided with wellness and behavioral supports, and care coordination for **safe and healthy community living** through our Health Home Care Management and Community-Based Supports and Treatment (HCBS/CFTSS) programs.

DEVELOPMENTAL DISABILITIES SERVICES

Residential, Day Habilitation and Supported Employment programs for adults with developmental disabilities – young adults through seniors.

- **101** individuals **had a safe place to live, receive services to maintain health and wellness, pursue personal goals, and build friendships and community.**
- **67** individuals learned new skills for growth and independence through Day Habilitation Services.
- **12** individuals **developed skills for employment**, with **11 sustaining jobs** through the year.
- **45** individuals **fulfilled personal goals to be leaders and organizers** in CMCS' Self-Advocacy Committee.
- **100%** of families and individuals responding to our survey reported being **satisfied with the team** caring for their loved ones in CMCS residential programs, and
- **100%** of individuals responding to our survey reported being **satisfied with the team** that supports them in CMCS day programs.



SCOPE OF IMPACT (cont'd)

EARLY CHILDHOOD EDUCATION

A continuum of programs serving children ages 0–5 – Head Start and Early Head Start, Family Child Care, Universal Pre-K, Home Visiting, and an Expectant Mothers Program – to support healthy child development, early learning, and kindergarten readiness, through a comprehensive child- and family-focused model.

- **1,173** young children **engaged in classroom or home-based education** for a full school year.
- **273** four-year-olds completed the school year and successfully **transitioned to kindergarten**.
- Formal assessments of children’s developmental milestones show overall growth through the school year in all areas, including social, emotional, physical, language and cognitive development.
- **357,829 meals were served to children** in our family- and center-based programs (breakfast, lunch, supper and snacks).

FOSTER CARE

Family-based foster care, including specialized support for children with behavioral challenges, serving children in the Bronx and Manhattan.

- **266** children and youth lived in **safe homes with supportive relationships** with foster families.
- **54** children and youth **achieved permanency with families**, enabling them to leave foster care.
- **94%** of children, who returned home to birth families and kinship guardians, **remained with their family** one year after returning home.
- **94%** of children in foster care remained in a **consistent foster home and foster family**.
- **179** children and youth in foster care participated in our Strategies for Success and Fair Futures educational advocacy programs, to stay **engaged in school**, and **100%** of students were able to remain in **stable school placements that met their individual needs**.



PREVENTIVE SERVICES

Family support, counseling and case management to address child protective concerns and support parents in meeting children’s needs and maintaining family stability. Specialized services for families with substance abuse and mental health challenges, and families whose children/parents have complex medical conditions and/or developmental disabilities.

- **248** families, with **516** children, received support and counseling to help them build **family strength, health, and stability**.
- **100%** of families that finalized their cases during FY24 **met their goals for the safety and stability** of their family.
- **100%** of families **remained safe and stable** up to one year after case closure.

AGENCY HIGHLIGHTS



16TH ANNUAL GOLF OUTING & DINNER

Our 16th Annual Cardinal McCloskey Community Services Golf Outing was a resounding success, with excellent weather and a full turnout of eager participants! The afternoon on the green was filled with friendly competition, laughter, and the occasional satisfying swing. As the sun set, donors and guests gathered in the clubhouse to enjoy a full course meal, while continuing to demonstrate their support to our mission!



HOLIDAY GIFT DRIVE

Thank you to our local communities, churches, schools, businesses, Holiday Gift Drive Committee, staff and volunteers! Due to your support, we were able to provide each and every one of our 5,000 children, families and adults with developmental disabilities a gift to open this holiday season!



“STEP UP FOR CMCS” FAMILY FUN WALKATHON

Our 14th Annual “Step Up for CMCS” Family Fun Walkathon rounded out our year of events! From the food and ice cream trucks to the carnival-style games and prizes, everyone had a blast! Thank you to our 300+ children, families, staff, donors and sponsors in our greater CMCS community who joined together to celebrate a fun-filled day! We greatly appreciate your continued support and commitment to help us maintain and expand our programs and services, while serving all the children and families and adults with developmental disabilities in our care!

AGENCY HIGHLIGHTS (cont'd)



BACK TO SCHOOL CAMPAIGN

Thanks to our committed donors for supporting our annual “Back to School” campaign, this initiative was a great success! Our children and youth in foster care were well prepared to take on the new school year with a dose of confidence, pride, enthusiasm and a smile! Each youth received a new backpack, complete with a variety of school supplies! We appreciate your commitment to helping Cardinal McCloskey Community Services provide a sense of stability and confidence within our children in care by removing a barrier that will bring them one step closer to the road to success!



WINE TASTING & DINNER

All in attendance enjoyed our 18th Annual Wine Tasting & Dinner. Despite a dewy afternoon, our donors were still able to gather with family and friends to enjoy an exquisite meal and wine, all for an excellent cause! Our annual Wine Tasting & Dinner has been a cherished tradition for many years – made extraordinary by your generosity and presence. While we will no longer be hosting this event, the memories and impact we’ve created together will always remain close to our hearts. We would like to thank everyone for helping make this event possible, especially Lori & Paul Guillaro, for continuing to open their home to us and to graciously host throughout the years.

BECOME A FOSTER PARENT



CHLOE NEEDS YOU! CHANGE THE LIFE OF A CHILD BY BECOMING A FOSTER PARENT!

Chloe is an 8 year old girl who has been in and out of foster care for most of her life. She has a relationship with one of her parents, but due to ongoing challenges at home, Chloe was unable to live at home. She has been placed in several homes, struggling to find a place where she truly felt safe and supported. When Chloe was placed in Ms. Arnold's foster home, she found the consistency and care she yearned for. Ms. Arnold's warm, patient, and encouraging nature has helped Chloe begin to open up, build trust, and work through her own struggles. Though Chloe is still adjusting, she is slowly beginning to see a future where she can thrive with the love and support she deserves, and the stability to help her continue her journey of healing.

Cardinal McCloskey Community Services is in need of more loving, nurturing, caring adults like Ms. Arnold to provide compassion and care to youth in foster care. Our foster parents provide temporary care to children of all ages, from infants through adolescents, and of various ethnic, racial, and religious backgrounds. Adults who are committed to opening their hearts and homes to inspire, teach and support children in our foster care programs make the best foster parents. Our devoted staff will continue to assist you throughout the process of becoming a foster parent as you support and nurture a youth in foster care.

*For additional information on becoming a foster parent for children in our
Bronx programs, please call (718) 993-7700.*

WAYS TO GIVE

In these challenging economic times, Cardinal McCloskey Community Services (CMCS) is more reliant than ever on private philanthropy. We have several methods for you to help CMCS continue our life-changing work. You can make your tax-deductible contribution to CMCS in any of the following ways:

BEQUESTS & WILLS: You can leave a bequest to CMCS in your will or trust. A donation through your will or trust is fully tax-deductible and enables us to provide critical assistance to those in our care.

CHECK: Please make your check payable to Cardinal McCloskey Community Services and **mail it to us in the enclosed envelope.**

CREDIT CARDS: We accept American Express, Visa, MasterCard, and Discover. **Please fill out the enclosed envelope**, contact us by phone, or visit our secure website: www.cmcs.org

MATCHING GIFTS: You can double your gift to CMCS if you or your spouse work for an organization with a Matching Gift Program.

PLANNED GIVING: A Planned Gift is your commitment to the future of CMCS and demonstrates your lasting legacy to our mission.

REAL ESTATE: Gifts of personal residence can be made for an immediate income tax deduction or with a retained life estate, the donor or designee can live in their home for the rest of their life. After that time, the real estate is owned outright by CMCS, without the complications of probate proceedings. This gift allows the donor to receive current income deductions for the discounted value of the property.

STOCKS/SECURITIES/MUTUAL FUNDS: You can avoid capital gains tax on securities held long-term and provide an income tax deduction equal to the fair market value at the date of transfer. **To plan your gift, please contact Shiemicka Banner, Vice President of Philanthropy at (914) 640-9042 or sbanner@cmcs.org for further information.**

As always, we recommend that you consult a tax professional with any specific questions. Thank you in advance for your continued support and generosity.



OUR SUPPORTERS

Visionary Circle **\$50,000 to \$250,000**

Aging in America
Alfred E Smith Foundation
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Catholic Charities of the
Archdiocese of New York
Constance Curran
Christopher Fargo & Dena Hamden
Kevin & Beth Finnerty
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The Hagedorn Fund
The Joyce Charitable Fund
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William Smith
Mark & Marjorie Stein
The Theresa and Edward O'Toole
Foundation
The Wasily Family Foundation

Steward Circle **\$25,000 to \$49,999**

John Lonski
The Charles Mastronardi Foundation
New York State Department of Health
Philip & Elise Orlando
USI Insurance

Advocate Circle **\$10,000 to \$24,999**

Anatomy IT
Enterprise Holdings Foundation
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\$1,000 to \$2,499

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Trudy Zadrozny
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Autum Serraty
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Jane Smith
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ABOUT CMCS



Since 1946, Cardinal McCloskey Community Services has been here to help protect some of the most vulnerable members of our communities. From youths and teens who have suffered neglect and trauma to children and families struggling with various educational and childcare supports to adults with developmental disabilities, we are here to serve others.

We will advocate and serve to protect and enrich the lives of those in need.

■ OUR MISSION

Cardinal McCloskey Community Services strives to protect, empower and promote independence for at-risk children and families and those with developmental disabilities through quality community-based services.

■ OUR VISION

As a dynamic organization, we will lead, advocate and serve to enhance lives by anticipating and responding to community needs.

■ OUR VALUES

- Treating all people with compassion, dignity & respect
- Promoting responsibility for innovation and excellence
- Embracing the diversity & unique talents of all
- Helping each person to realize their potential

CMCS STANDS FOR



HOPE FAMILY
SAFETY RESILIENCE
EMPOWERMENT
STABILITY ADVOCACY
COMPASSION
STRENGTH LOVE
POSSIBILITY



Community





Cardinal McCloskey

COMMUNITY SERVICES

Cardinal McCloskey Community Services strives to protect, empower and promote independence for at-risk children and families and those with developmental disabilities through quality, community-based services

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Safe Children ● Stable Families ● Successful Lives