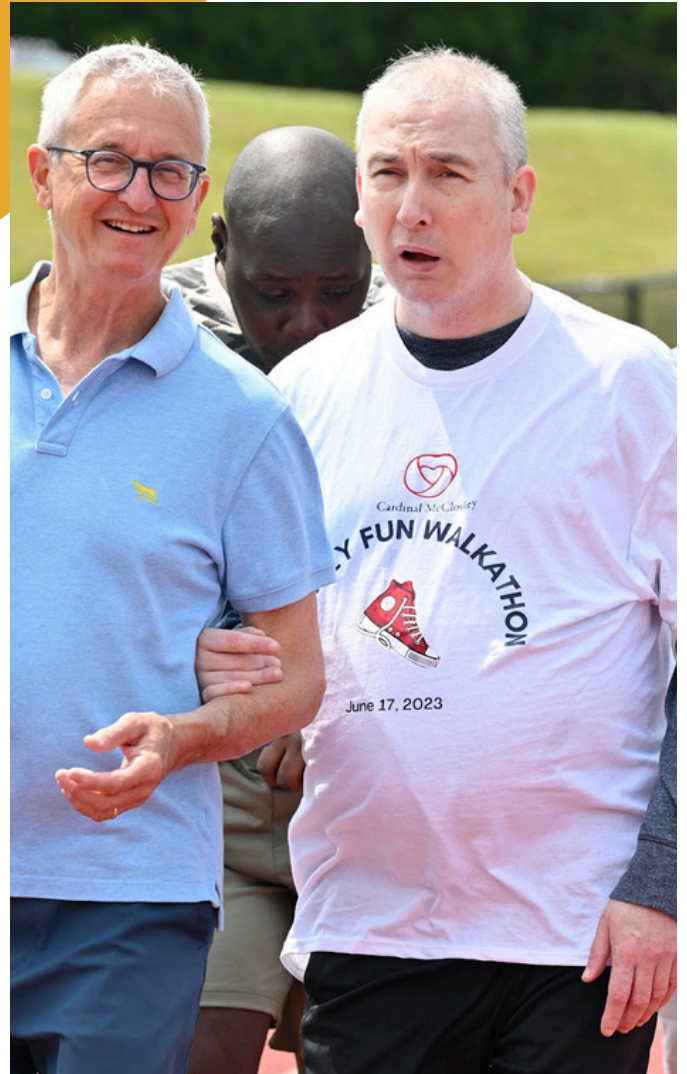




Cardinal McCloskey
COMMUNITY SERVICES

2022 - 2023

IMPACT REPORT



Safe Children, Stable Families,
Successful Lives



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Meet Our President & CEO

Dear Friends,

As I write this, our Five-Year Strategic Plan for FY 2020-2024 is coming to a close and, in that time, we have seen the culmination of a productive, challenging, and very meaningful chapter for our organization. The past five years were also a time of much important growth, learning and accomplishment. I am very proud to share highlights with you while also previewing our next set of goals as a multi-service, team-driven and values-based organization and look forward to the implementation of our Strategic Plan for FY 2025-2029.

CMCS' new Plan will extend the progress we made in FY 2023 and throughout the Strategic Plan FY 2020-2024, including the expansion and development of our continuum of services for children, youth, adults and families. We were able to develop:

- ***New housing and day programs for young adults with developmental disabilities.***
- ***New programming in our Supported Employment-McCloskey Works! Model.***
- ***New Culinary Skills and Greenhouse program.***
- ***New early childhood education programs, services for pregnant mothers, and children, ages 0-3.***
- ***Development of a new Education Center, including Head Start programs and the Cardinal McCloskey Community Charter School and full implementation of the Charter School into a successful Kindergarten-5th grade model.***
- ***Expansion of mental health services into new school-based clinics in Bronx schools.***
- ***Development of citywide services for mental health, substance abuse and complex medical conditions services.***
- ***Implementation of trauma-informed parenting and clinical supports for high-need children and youth.***

In order to make this and so much more happen, CMCS supported all with new community partnerships, enhanced and renovated program sites, and new use of technology, including telehealth capacity. Our employees worked steadily throughout COVID and, as an organization, we pivoted to strengthen our retention and recruitment efforts by adding benefits and salary enhancements. We continue to promote the independence and empowerment of all our employees through: identified professional development supports and training opportunities; the further development of our Sanctuary practice and re-certification of our organization; our Equity, Diversity, Inclusion and Belonging commitment; and our accreditation from the national Council on Accreditation.

In the coming months, we will be implementing a new Strategic Plan and look forward to sharing this new vision with all of our constituencies. Until then, it is important to recognize our incredible, talented and dedicated team members who work to promote our mission of protecting, empowering and promoting independence for at-risk children and families and those with developmental disabilities through quality, community-based services.

Finally, our Board of Directors' steady governance has facilitated our success and will continue to be essential. We are so grateful to our Board Chair, William T. Smith, Ph.D and all of our Board members for their leadership and support. And, to all of our friends and supporters who invest in CMCS' mission and in the children, youth, adults, and families we serve, we thank you all!

Sincerely,



Beth Finnerty



Who We Are

CHILDREN'S SERVICES

1

The Children's Services programs provide intensive support to the most vulnerable children, adolescents and families in New York City and Westchester County. Our service delivery model offers a holistic, comprehensive, and wraparound approach that aims to promote and ensure optimal health and well-being. We work with at-risk children, youth in foster care, and families in crisis to provide clinical, medical, behavioral and mental health supports. All of our supports are tailored to focus on each child's individual needs and goals.

[Click here to learn more about our Children's Services programs](#)

DEVELOPMENTAL DISABILITIES SERVICES

2

The Developmental Disabilities Services programs we provide are as unique as those we serve. Our residential and day services for adults with developmental disabilities are designed to help individuals create the life they want for themselves by helping them gain necessary skills to become more independent and self-sufficient. We help those who wish to work, engage more in community life, and to enjoy friendships and relationships. As we do so, we help each individual achieve the life wished for today, while working toward an even brighter tomorrow.

[Click here to learn more about our Developmental Disabilities Services programs](#)

EARLY CHILDHOOD EDUCATION

3

Our Early Childhood Education programs provide exceptional pre-school education to children from infancy to age 5, as well as pregnant mothers. We offer a variety of programs through home-based, center-based and family childcare models. All our programs ensure that each child receives high-quality education, along with exceptional comprehensive health, nutritional and social services. Our programs also utilize a two-generational strengths-based approach to family engagement to address child and family needs and to support families in achieving their goals.

[Click here to learn more about our Early Childhood Education programs](#)



Financial Report Fiscal Year 2023

OPERATING REVENUES

Government Grants & Services	\$65,037,272
Appeals, Contributions and Events	\$164,125
Grants from Foundations and Corporations	\$1,489,282
In-Kind Contribution	\$2,101,228
Parent, Private & Client Fees	\$1,049,351
Gain on Extinguishment of Debt	\$8,259,841

Total Operating Revenues	\$78,101,099
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OPERATING EXPENSES

Foster Care Services	\$9,700,626	13.34%
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Family Foster Care
Treatment Family Foster Care
Preparing Youth for Adulthood Program
Strategies for Success Program
Adoption Services

At-Risk Services	\$4,699,058	6.46%
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Drop-In Center
Preventive Services

Specialized Clinic	\$5,145,769	7.08%
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Medical & Clinical Services

Services For Individuals With Developmental Disabilities	\$19,441,092	26.74%
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Individual Residential Alternatives (IRA)
Day Habilitation Services
Supportive Employment

Early Childhood Education	\$25,778,893	35.46%
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Federal Head Start Grantee
ACS Family Day Care/Early Learn
Pre K for All/3K
Child and Adult Care Food Program

Administration & Development	\$7,933,041	10.91%
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Total Operating Expenses	\$72,698,480
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SCOPE OF IMPACT

CLINICAL AND COMMUNITY-BASED SUPPORTS

Mental and behavioral health treatment, Health Home care-management, and community-based supports for children, including evidence-based practices, to meet the clinical needs of children in foster care as well as others residing in the Bronx community.

- * **262** children in foster care were provided with clinical, behavioral and developmental assessments, and treatment when needed, to support **healthy development and recovery** from trauma
- * **142** children and youth received **mental health treatment** in our McCloskey Cares Mental Health Clinic (Article 31)
- * **522** children, along with their families, were helped with wellness and behavioral supports, and care coordination for **safe and healthy community living**, through our community-based supports and treatment and Health Home Care Management programs.

DEVELOPMENTAL DISABILITIES SERVICES

Residential, day habilitation and supported employment programs for adults with developmental disabilities – young adults through seniors.

- * **103** individuals had a **safe place to live and enjoy life, receive services to maintain health and wellness, pursue personal goals, and build community.**
- * **72** individuals learned **new skills for growth and independence** through day habilitation services.
- * **22** individuals made **strides toward employment**, with 8 individuals sustaining employment during the year
- * **42** individuals **fulfilled personal goals to be leaders and organizers**, through CMCS' Self-Advocacy Committee.
- * **100%** of families and individuals responding to our survey reported being **satisfied with the team** caring for their loved ones in CMCS residential programs, and
- * **100%** of individuals responding to our survey reported being **satisfied with the team** that supports them in CMCS day programs.



SCOPE OF IMPACT (cont'd)

EARLY CHILDHOOD EDUCATION

A continuum of programs serving children ages 0–5 – Head Start and Early Head Start, Family Child Care, Universal Pre-K, Home Visiting, and an Expectant Mothers Program – to support healthy child development, early learning, and kindergarten readiness, through a comprehensive child- and family-focused model.

- * **1,220** young children **engaged in classroom or home-based education** for a full school year.
- * **299** of four-year-olds completed the school year and **successfully transitioned to kindergarten**.
- * Formal assessments of children’s developmental milestones show overall growth through the school year in all areas, including social emotional, physical, language and cognitive development
- * **325,067 meals were served to children** in our family- and center-based programs (breakfast, lunch, supper and snacks).

FOSTER CARE

Family-based foster care, including specialized support for children with behavioral challenges, serving children in the Bronx and Manhattan.

- * **262** children and youth lived in **safe homes with supportive relationships** with foster families.
- * **59** children and youth **achieved permanency with families**, enabling them to leave foster care.
- * **97%** of children, who returned home to birth families and kinship guardians, **remained with their family** at follow-up one year after returning home.
- * **92%** of children in foster care remained in a **consistent foster home and foster family**.
- * **80** of our children and youth participated in our Strategies for Success educational support program, to stay **academically and emotionally stable** in school, and **86%** of students in public school met standards for **grade promotion**.



PREVENTIVE SERVICES

Family support, counseling and case management to address child protective concerns and support parents in meeting children’s needs and maintaining family stability. Specialized services for families with substance abuse and mental health challenges, and families whose children/parents have complex medical conditions and/or developmental disabilities.

- * **229** families, with **488** children, **received support and counseling** to help them build family strength, health, and stability.
- * **96%** of families that finalized their cases during FY23 **met their goals for the safety and stability** of their family.
- * **93%** of families **remained safe and stable** at follow-up one year after case closure.

Agency Highlights



CMCS 15th Annual Golf Outing & Dinner

Our 15th Annual Cardinal McCloskey Community Services Golf Outing was one for the books! With over 100 golfers and dinner guests in attendance, our donors continued to display their outstanding commitment to upholding our mission to protect, empower and promote those in our care!



Holiday Gift Drive

With the generous support of our local communities, churches, schools, Holiday Gift Drive Committee, staff and volunteers, we were able to ensure that each and every one of our at-risk youth, children and families, and adults with developmental disabilities were able to open a gift this holiday season.



CMCS 75th Anniversary Gala

Our 75th anniversary Gala was hosted at the New York Athletic Club, it was a spectacular evening. We celebrated two of our distinguished honorees: Mrs. Constance Curran, our long time donor and friend, and Anatomy IT, a Cardinal McCloskey Annual Sponsor. The event commemorated 75 years of services and a steadfast commitment to at-risk children, families, adults with developmental disabilities, and children in early childhood education.



Step Up for CMCS Annual Walkathon

This year, we really “stepped up” for our annual “Step Up for CMCS” Walkathon! From food and ice cream trucks to a huge bouncy house in our new “Kids Fun Zone”, everyone had a blast! Over 300 children, families, donors and staff joined together to celebrate a fun-filled day! Thank you to all participants in our greater CMCS community for your continued support and commitment to help us maintain and expand our programs and services. Because of you, we are able to serve all the children, families and adults with developmental disabilities in our care!

BECOME A FOSTER PARENT



Jamal Needs You! Change the Life of a Child by Becoming a Foster Parent!

Jamal is a young adult who has been in foster care since he was 10 years old. Jamal has a relationship with both his parents, but unfortunately, he could not live with either of them due to their inability to care for him. Since being in foster care, Jamal moved to several homes until he was moved to Ms. Jacob's foster home. Jamal finally found a foster mother and home that provided him with the guidance, nurturing, and structure for him to learn, grow and succeed. Ms. Jacob's compassion, understanding, and support provided Jamal's stability and structure as he was navigating through life and the struggles and traumas experienced due to being in foster care.

Cardinal McCloskey Community Services is in need of more loving, nurturing, caring adults like Ms. Jacobs to provide compassion and care to youth in foster care. Our foster parents provide temporary care to children of all ages, from infants through adolescents, and of various ethnic, racial, and religious backgrounds. Adults who are committed to opening their hearts and homes to inspire, teach and support children in our foster care programs make the best foster parents. Our devoted staff will assist you through the process of becoming a foster parent and continue to support you throughout your foster parent journey of supporting and nurturing youth in foster care.

For additional information on becoming a foster parent for children in our **Bronx programs**, please call **718-993-7700**.

Ways to Give

In these challenging economic times, Cardinal McCloskey Community Services (CMCS) is more reliant than ever on private philanthropy. We have several methods for you to help CMCS continue our life-changing work. You can make your tax-deductible contribution to CMCS in any of the following ways:

CHECK: Please make your check payable to Cardinal McCloskey Community Services.

CREDIT CARDS: We accept American Express, Visa, MasterCard, and Discover. Please contact us by phone or visit our secure website: www.cmcs.org.

MATCHING GIFTS: You can double your gift to CMCS if you or your spouse work for an organization with a Matching Gift Program.

PLANNED GIVING: A Planned Gift is your commitment to the future of CMCS and demonstrates your lasting legacy to our mission.

BEQUEST: You can leave a bequest to CMCS in your will or trust. A donation through your will or trust is fully tax-deductible and enables us to provide critical assistance to those in our care.

REAL ESTATE: Gifts of personal residence can be made for an immediate income tax deduction or with a retained life estate, the donor or designee can live in their home for the rest of their life. After that time, the real estate is owned outright by CMCS, without the complications of probate proceedings. This gift allows the donor to receive current income deductions for the discounted value of the property.

STOCKS/MUTUAL FUNDS/SECURITIES: You can avoid capital gains tax on securities held long-term and provide an income tax deduction equal to the fair market value at the date of transfer. To plan your gift, please contact Shiemicka Banner, Vice President of Philanthropy at (914) 640-9042 or sbanner@cmcs.org for further information.

As always, we recommend that you consult a tax professional with any specific questions. Thank you in advance for your continued support and generosity.



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Retired, Maritime Executive,
Current Maritime Arbitrator

John Lundin, *Director*

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Personal Stylist, J. Hilburn

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Partner, Cullen & Dyckman, LLP

Jessica Sinarski, *Director*

Founder, CEO BraveBrains, LLC

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Sr. Major Gifts Officer, Pace University

Jennifer Velasquez, *Director*

Chairperson, Head Start Policy Council

Bishop Gerald T. Walsh, MSW, *Director*

Vicar for Clergy, Archdiocese of NY

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Beth Finnerty

President & CEO

Dr. William Ursillo

Chief Operating Officer

Christine Monroe

Chief Financial Officer

Dr. Audrey Erazo-Trivino (End April 2023)

Senior Vice President of
Programs and Coordinated Care

Dr. Reva Gershen-Lowy, Ed.D

Senior Vice President of
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Vice President of Philanthropy

Kamlesh Singh

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Vice President of
Developmental Disabilities Services

Joan Siegel

Senior Vice President of Programs &
Coordinated Care (Start April 2023)

Nancy Martin

Senior Vice President Division of
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Cardinal McCloskey
COMMUNITY SERVICES

Cardinal McCloskey Community Services strives to protect, empower and promote independence for at-risk children and families and those with developmental disabilities through quality, community-based services

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